

# BERRYESSA UNION SCHOOL DISTRICT

## NEGOTIATION NEWS

SESSIONS HELD August 25 & 31, 2023

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

### BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTRACT NEGOTIATIONS FOR THE 2023 – 2024 SCHOOL YEAR

Bargaining teams for CSEA and BUSD met on August 25 and 31, 2023, to discuss their respective proposals on the 2023-2024 collective bargaining agreement.

CSEA's initial proposal included the following:

- A twelve percent (12%) increase across the salary schedule
- An increase in the District's maximum contribution to health and welfare benefits to \$26,799.96 per unit member
- Horizontal "squaring" of the salary schedule to result in no less than a 5% salary increase between each step
- The right of part-time Paraprofessionals to increase their hours to 6 a day, and School Library/Multi-Media Technicians to 5 a day
- An increase stipends for certain classifications and work duties.

The District's initial proposal included minor modifications to Article 10 ("Vacancies, Transfers, and Promotions.")

The parties exchanged counterproposals, and the District provided a proposed salary schedule squared to provide more uniform increases between steps and columns.

The parties will next meet on September 11, 2023.

September 7, 2023

District's Negotiations  
With CSEA

Volume 1, Issue 1



*Pathway to the Future*

The next session is on:

**Monday  
September 11, 2023**

**FOR THE 2023-2024  
SCHOOL YEAR**

#### Meet the Team

Ricardo Cabrera -  
Assistant Superintendent of  
Human Resources

Kevin Franklin – Assistant  
Superintendent of Business  
Services

Joshua Quitariano.- Director of  
Fiscal Services

Mya Duong - Principal of  
Brooktree Elementary School

Carol Mar - Principal of  
Sierramont Middle School

Bettina Strickland -  
Administrative Assistant of  
Human Resources

John Yeh - Legal Counsel  
Burke, Williams & Sorensen LLP